

**HRA BUDGET PRESSURES & SAVINGS OPTIONS- Appendix 2**

Code	Bid Ref	ADDITIONAL CAPITAL INVESTMENT	2013/14	Notes
HRP/HRR		CERA	758,000	Increased contribution to the Capital programme

Code	Bid Ref	Increase in Rents	2013/14	Notes
HRP/HRR		5% Rental Increase as per Welsh Government Guidance	-953,839	

Code	Bid Ref	EFFICIENCY SAVING OPTIONS	2013/14	Notes
HRD	17S	Increased Garage Rents to £5.50 per week	-124,779	An increase of £1.45 per week to create additional funds for WHQS.
HRE/HRX/HRM	11S	HRA Savings Target - 2.5%	-33,254	Savings target applied to general costs excluding utilities and costs subject to service level agreements.
HRE	12S	Flintshire Connects Savings - Kings Head Building	-34,452	Closure of Kings Head building in line with Flintshire Connects in Holywell opening.
HRE	13S	Neighbourhood Housing Manager Connahs Quay - post deletion	-53,542	Senior Manager Restructure for Housing has created a reduction of 1 Neighbourhood Manager post
HRE	1S	Early Bird Discount on Water charges	-23,000	If Flintshire pay the yearly water bill in one payment we receive a further discount on our water charges, this saving will offset the Water charge deficit of £20k.
HRM	10S	Income	-64,500	Recharge to capital programme for DLO undertaking smoke alarm and electrical rewiring work.
HRM	19S	Further housing Asset restructure savings	-60,133	These are in addition to savings of £113k in 2012/13
HRP/HRR	9S/18S	Temp loans	-12,568	Reduction in Capital Financing charges to the HRA.
HRX	21S	Reception Savings	-30,366	Reduction in reception staff to offset Flintshire Connects costs
HRX	14S	Support Recharges	-187,869	Reduction in support recharges to the HRA following a review of costs.
HRX/HRD	5/7/8/22S	Other General Savings	-10,599	
HRP	22S	Increase in Right to Buy Income	-4,000	
<b>Total Savings</b>			<b>-639,061</b>	<b>4.2% of Total Operating Costs</b>

Code	Bid Ref	Budget Realignment/One off pressures reversed	2013/14	Notes
HRM	15S	Review of Utility Costs	-74,863	Reduction in utility costs following a review of Landlord services for HRA properties.
HRM	16S/18P	Hard to Let Voids - Subcontractor spend	-128,080	Removal of the one year pressure on Hard to let Voids, offset by a £70k increase in oil contamination costs
HRM	4S	Mobile working loan repayment	-48,544	Reversal on invest to save
HRM	19S	Voids backlog team	-127,260	9 mth fixed term contract for a voids backlog team comes to an end at March 2013.
HRE	2S	ASB Equipment	-3,000	Removal of the one year pressure on CCTV cameras.
HRE	20S	Transfer post to Council Fund	-30,909	Asset Management Officer to be funded through the Homeless restructure savings. This post should sit within the Council Fund.
HRX	6S	Pension/Redundancy	-120,000	Removal of a one year pressure on redundancy costs following the housing restructures.
<b>Total Savings</b>			<b>-532,656</b>	<b>3.5% of Total Operating Costs</b>

Code	Bid Ref	BUDGET PRESSURES/SERVICE IMPROVEMENTS	2013/14	Notes
HRD/HRM	1/2P	Welfare Reform Costs	255,350	
HRE	4/5/6P	Court costs and Giro Charges	11,208	Increased court costs
HRE	7/8P	Phones	9,570	Mobile phone increase due to mobile working, increased landline charges
HRE	9P	Tenants Incentive	10,000	Expected increase in Tenant incentive payments
HRE	10/16P	Estate Management service improvements / ASB	51,459	2 Anti social behaviour officers pro rata 9 mths as agreed in the Choices document/ 0.2 FTE for Janitor weekend cover.
HRE/HRM	11P	Subscriptions	6,313	Increase in subscription costs and Membership to TPAS.
HRM	12P	Quality Assurance and Gas Certificates	12,276	
HRX	19P	STAR Survey	13,000	Implementation of STAR survey
HRX	20P	Software for Repairs and Maintenance	101,942	Implementation of Job scheduling and a new schedule of rates
HRX	14P	Flintshire Connects Contribution	100,000	Offset by efficiency points 12S and 13S
HRD		Increase in Garage Voids	31,023	
ALL		Inflation	161,597	Average %
<b>Service Improvements</b>			<b>763,737</b>	<b>2.9% of Rental Income</b>